



intercultural
development
inventory

The Intercultural Development Inventory (IDI) Individual Profile

Prepared for

"9385"

Sample Profile

Prepared by

Intercultural Communication Institute

In conjunction with
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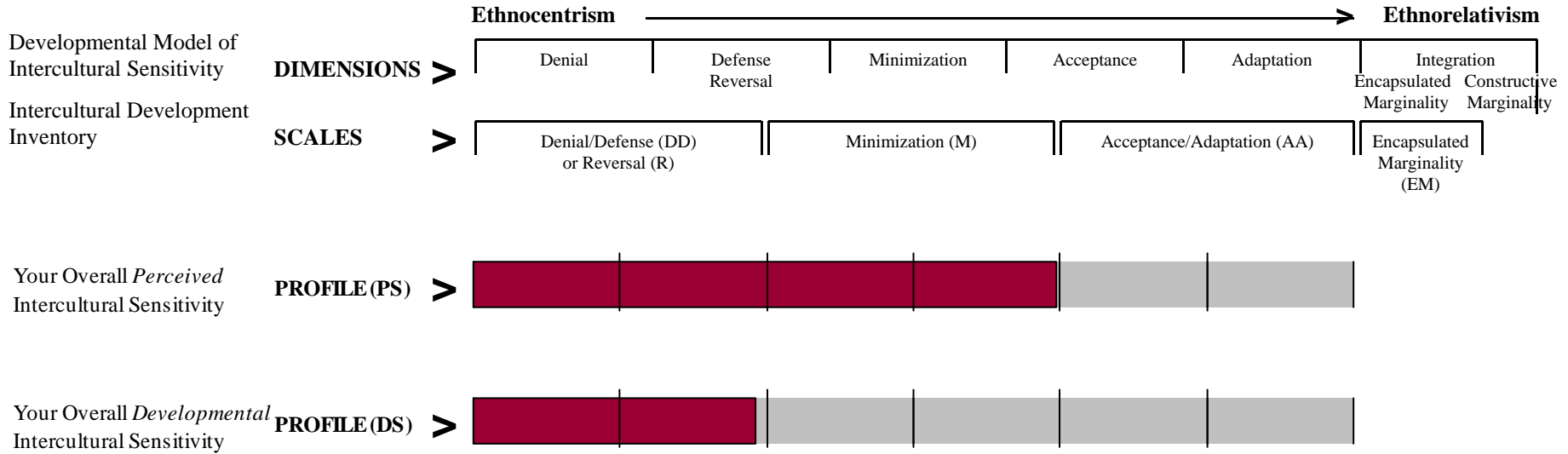
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IDI PROFILE for "9385"

INTERCULTURAL SENSITIVITY



WORLDVIEW PROFILE

DD SCALE: Indicates a worldview that simplifies and/or polarizes cultural difference.



R SCALE: Indicates a worldview that reverses "us" and "them" polarization, where "them" is superior.



M SCALE: Indicates a worldview that highlights cultural commonality and universal issues.



AA SCALE: Indicates a worldview that can comprehend and accommodate to complex cultural differences.



EM SCALE: Indicates a worldview that incorporates a multicultural identity with confused cultural perspectives.



DEVELOPMENTAL ISSUES

DD SCALE: Indicates a worldview that simplifies and/or polarizes cultural difference.

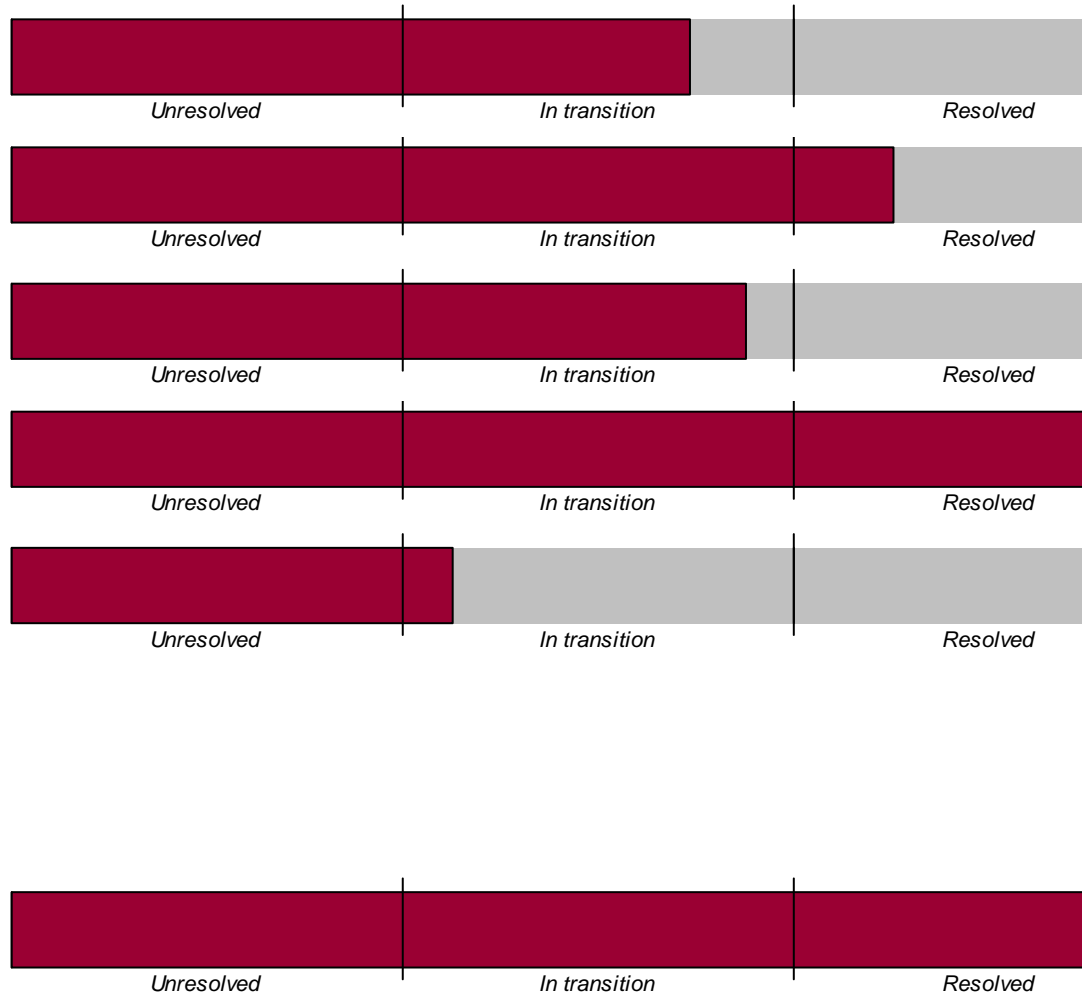
DENIAL CLUSTER: tendency to withdraw from cultural difference.

* Disinterest in cultural difference.

* Avoidance of interaction with cultural difference.

DEFENSE CLUSTER: tendency to view the world in terms of "us and them," where "us" is superior.

R SCALE: Indicates a worldview that reverses "us" and "them" polarization, where "them" is superior.



M SCALE: Indicates a worldview that highlights cultural commonality and universal values.

SIMILARITY CLUSTER: tendency to assume that people from other cultures are basically "like us."

UNIVERSALISM CLUSTER: tendency to apply one's own cultural values to other cultures.



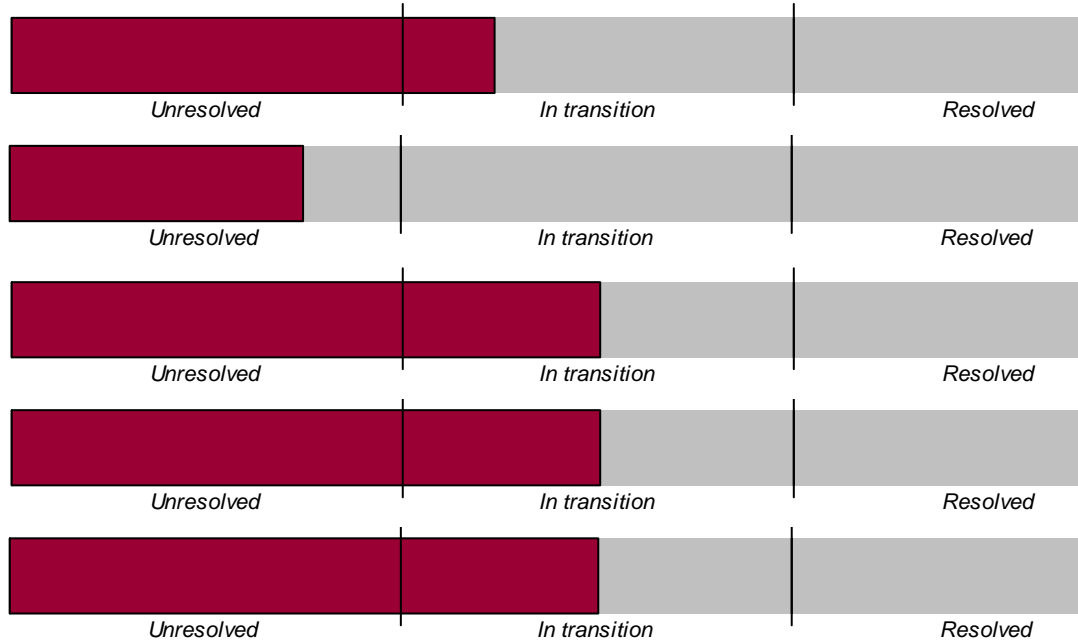
AA SCALE: Indicates a worldview that can comprehend and accommodate to complex cultural difference.

ACCEPTANCE CLUSTER: tendency to recognize patterns of cultural difference in one's own and other cultures.

ADAPTATION CLUSTER: tendency to shift perspective and behavior according to cultural context.

* Cognitive frame-shifting.

* Behavioral code-shifting.



EM SCALE: Indicates a worldview that incorporates a multicultural identity with confused cultural perspectives.

